

The WSU SOM Women in Medicine & Science Group

welcomes <u>all</u> members of our community to join us for a Special Interactive Discussion December 2, 2019 from 12:00-1:00 PM, Mazurek Room 240/241 Light lunch served at 11:45 AM

"Generational Differences in Work Ethics"

Fact or Fiction?

How does the generational cohort you are born into effect your work habits? Is the stereotype that older generational cohorts (e.g. Baby Boomers) exhibit higher levels of work ethics than younger generations (e.g. Millennials) really true?

This session will explore these questions as well as:

- Events that have shaped Baby Boomers vs. Generation X vs. Millennials and the years that reflect each generation
- Implications of these generational differences on future generations entering the workforce

Dr. Boris Baltes, MBA, PhD: Associate Provost for Faculty Affairs & Professor of Psychology at WSU



Borris Baltes is an Associate Provost for Faculty Affairs and Professor of Psychology at Wayne State University (WSU). Before joining the Provost's office, he served as Chair of the Department of Psychology at WSU. His major research interests include examining biases in performance appraisal, age and workplace issues as well as work family conflict/balance. His work, including over 70 publications and chapters, has appeared in many journals including the Journal of Applied Psychology, Organizational Behavior and Human Decision Processes, Journal of Management, and the Journal of Organizational Behavior. He is a guest editor for the Journal of Organizational Behavior and is on the editorial board of various journals. He is also a fellow of the Society for Industrial/Organizational Psychology (a division of the American Psychological Association).