As I know all of you involved in GME are concerned with funding of residency programs, I encourage you to read the Institute of Medicine (IOM) 2014 Report on Governance and Financing of GME, entitled: Graduate Medical Education That Meets the Nation’s Health Needs. In it, the IOM panel states that, “there is striking absence of transparency and accountability in its financial system for producing the types of physicians that the nation needs.” The 21-member IOM committee recommends significant changes to GME financing and governance to address current deficiencies and better shape the physician workforce of the future, while encouraging innovation in the structures, locations and design of GME programs. Specifically, the report makes several recommendations:

1. Maintain aggregate GME support at the current level but move toward performance-based payments, ensure accountability, incentivize innovation in content and financing, and phase out the current Medicare payment system.
2. Build a GME infrastructure that includes an HHS GME Policy Council which would develop policy for geographic distribution and specialty configuration of the physician workforce, and create a CMS GME center to manage funding and data collection under the guidance of the policy council.
3. Create one GME Medicare fund with two subsidiary funds for operations and innovation.

Continued on Page 5 ...
Admin Updates

Upcoming Important Dates:

- **August 12** - Program Coordinators Development Meeting
- **August 13** - GME SCI (Subcommittee for Compliance and Improvement)
- **August 15** - Task Force Quality Improvement and Safety Committee Meeting
- **9/15-19/2014** - WSU’s 2nd Annual PAW (Postdoc Appreciation Week)
- **September 19** - SEMCME Residency Coordinator Workshop @ Grosse Pt War Memorial
- **September 23** - GMEC Meeting

Looking Ahead:

- **October 22-24** - NI Fall Conference

PC Development:
During the 2014-2015 academic year the focus will be on helping the program coordinators with the ACGME NAS - assisting them with the new requirements that became effective July 1st.

New Innovations:
New Innovations has been evolving with the adoption of the ACGME NAS. They have developed new areas of the software to assist the residency programs to make it easier to implement the changes needed. There are webinars available in New Innovations to help with learning the new areas – especially dealing with the implementation of the milestone reviews. One of the new areas in the software we will start to use is the use of policy tracking – when a revised residency policy is uploaded in New Innovations an alert will be sent to the residents so they will be able review the revisions and keep up to date on any changes made that would affect their residency.

Congratulations:
Special accolades to **Lauren Florkey** for a job well done for the incoming 2014 residency orientation and onboarding.

Congratulations to **Martha Jordan** for receiving certification from the National Board for Certification of Training Administrators of Graduate Medical Education (TAGME). She completed two separate and distinctly different parts of the TAGME certification process, the work effort assessment tool (WET) and the monitored assessment tool (MAT). The WET is designed to assess knowledge of the GME Administrative requirements and how the sponsoring institution functions as well as the ability to find and access information relative to GME. The MAT is designed to assess knowledge of the ACGME requirements for successful maintenance of accreditation for a sponsoring institution.

OSCE & OSHE Update

Who will be Best Resident in a Supporting Role? What will the gowns look like? GME is excited to announce the third year of institutional participation in the Objective Structured Clinical Examinations (OSCE)! This year, we have packed up our Objective Structured Handoff Evaluation (OSHE) and shipped it to the Kado Simulation Center for ease of participation as well. OSCE and OSHE are valuable tools used to directly observe residents demonstrating competencies such as Interpersonal and Communication Skills (IPC), Systems-based Practice (SBP), Professionalism (P), and Patient Care (C). OSCE and OSHE produce a wealth of assessment in the form of self-evaluation, evaluation from the standardized patient, and faculty evaluation. Every program has hosted a preparatory didactic session and is scheduled to send their residents and a faculty champion late July and early August. Thank you to all programs for helping us make this possible.

APE Update

You don’t have to go to the movies to see Planet of the APEs! Just come to GME! Our residency programs will be submitting their formal, annual evaluation using our newly developed template to summarize resident performance, faculty development, graduate performance, and program quality, along with their Action Plans for Improvement. In early August, programs will evaluate what program submitted, and GME created a form to guide them through this process to ensure that all programs receive high quality feedback.
Resident Future Plans

<table>
<thead>
<tr>
<th>2013-2014 Future Plans Graduating Residents (N = 53)</th>
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<tbody>
<tr>
<td>Join Faculty</td>
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<td>3 (5%)</td>
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Graduates Remaining in Michigan

15 (28%)

Resident Accolades

WSU Otolaryngology Department: Two Award Winners!

Vivek-Sagar Patel, MD (PGY 4 resident) received an American Academy Facial Plastic & Reconstructive Surgery Leslie Bernstein Resident Research CORE Grant award in the amount of $5,000. The grant is titled, “A Cadaveric Analysis of the Biomechanics of the Orbital Floor Fracture.” The grant is for a one-year time period.

Priyanka Shah-O’Brien, MD (PGY 3 resident) received an American Head and Neck Society CORE Grant award for $10,000. The title of the grant is “Role of Disulfiram on oxidative stress and OSCC xenograft burden”. The grant is for a one-year time period.

Welcome New Staff

Dr. Yongmin Liu to our WSUPG faculty as of July 1, 2014! Assistant Professor, Dept. Physical Medicine & Rehabilitation—Oakwood Hospital—WSU School of Medicine. American Board Certified in PM&R, Electrodiagnostic Medicine and Pain Medicine.

Dr. Aashish A. Deshpande - Assistant Professor, became the Associate Program Director, Dept. of Physical Medicine & Rehabilitation—Oakwood - WSU School of Medicine. American Board Certified.

P. Tyler Roskos, PhD, ABPP—Dept. of Physical Medicine & Rehabilitation—Oakwood Hospital—WSU School of Medicine. Clinical psychologist/neuropsychologist, specializing in neuropsychology assessment and rehabilitation psychology.

Jamie A. Saules is an Executive Assistant temp that came on board to assist Dr. Markova and the WSU GME team just prior to the new academic year. She has an extensive background working within DMC as an Executive Assistant and as a PC in pediatric dentistry.
2014 New Residents

As they are already well adjusted and integrated members of their residencies, we wanted to welcome once again the new residents! They have completed Orientation successfully and it was well received overall. In the time you will be with us, we look forward to educating you as well as learning from you. We hope we can inspire you. The GME office is happy to be a part of your educational journey. Enjoy this complete list of where our new residents attended medical school:

**Dermatology:**
- Nancy Parquet, MD – University of Toledo College of Medicine
- Geoffrey Potts, MD – Wayne State University School of Medicine
- Lindsay Sklar, MD – Wayne State University School of Medicine
- Michelle Walby, MD – Wayne State University School of Medicine
- Nasreen Ghuznavi, New York Medical College

**Family Medicine:**
- Amin Farokhrani MD – Wayne State University School of Medicine
- Rebecca Heeney, MD – St. George’s University School of Medicine
- Andrea Milne, MD – Saba University School of Medicine
- Olayinka Warritay, MD – St. George’s University School of Medicine
- Alexander Yang, MD – Ross University School of Medicine
- Pauline Zhang, MD – Wayne State University School of Medicine

**Internal Medicine:**
- Alexander Adams, MD – Saba University School of Medicine
- Mhd Hussam Al Jandali, MD – Kalamoon University Faculty of Med
- Salwan Al Mutar, MD – University of Al-Mustansiriya College of Medicine
- Reem Al-Mahdawi, MD – University of Baghdad College of Medicine
- Sarah Asghar, MD – Sindh Medical University
- Arham Barakzai, MD – University of Bristol Medical School
- Adam Hull, DO – Philadelphia College of Osteopathic Medicine
- Shahnawaz Labana, MD – American University of Antigua College of Medicine
- Maliha Nasir, MD – Fatima Jinnah Medical College for Women
- Christopher Renkiewicz, MD – St. George’s University School of Med.
- Hussam Sabbagh, MD – Kalamoon University Faculty of Medicine
- Ahmed Saleh, MD – University of Jordan Faculty of Medicine

**Orthopaedic Surgery:**
- Daniel Briggs, MD – University of Buffalo, State University of NY
- David Buzas, MD – Wayne State University School of Medicine
- Rajin Shahriar, MD – Texas A & M University System Health Science Ctr. College of Medicine

**Otolaryngology:**
- Michael Blasco, MD – University of Illinois
- Sean Mutchnick, MD – Wayne State University School of Medicine
- Hani Rayess, MD – Case Western Reserve School of Medicine
- Johnathan Waxman, MD – University of Illinois College of Medicine

**Physical Medicine & Rehabilitation:**
- Braden Boji, MD – Wayne State University School of Medicine
- Adil Hussain, DO – At Still UN of Hlth Sc's Col. Of Osteo Med.
- Arun Idiculla, MD – University of Kansas School of Medicine
- Paul Yoo, DO – Nova Southeastern University College of Osteopathic Med

**Transitional Year:**
- Albert Antonyan, MD – Wayne State University School of Medicine
- Sepehr Bahadorani, MD – Wayne State University School of Medicine
- Brandon De Caluwe, MD – Wayne State University School of Medicine
- Alicia Eby, MD – Wayne State University School of Medicine
- Brenton Goodman, MD – Indiana University School of Medicine
- Adam Kahn, MD – Rosalind Franklin Univ of Med & Science/Chicago Medical School
- Michael Kenderes, MD – State Univ of NY Upstate Medical University
- Cynthia Nicholson, MD – Wayne State University School of Medicine
- Joon Lee, MD – University of Illinois College of Medicine
- Nishkruti Munshi, MD – American University of the Caribbean School of Medicine
- Oluloniyin Peters, MD – Ease Virginia Medical School
- Paolo Pesantes, MD – Rosalind Franklin University of Medicine & Science/Chicago Medical School
- Lesli Tristan, MD – University of Texas Medical Branch at Galveston
- Samuel Son, MD – St. George’s University School of Medicine
- Farheen Sultana, MD – Indiana University School of Medicine
- Anita Yarlagadda, MD – Texas Tech Un Hsc, School of Med (amar/lub/El Paso)

**Urology:**
- Priyanka Arshanapalli, MD – Indiana University School of Medicine
- Kahil Saad, MD – University of Kansas School of Medicine

"Fresh out of the box: the white coats and our new PM& R residents on their first day from left to right: Paul Yoo, DO, Braden Boji, MD, Adil Hussain, DO and Arun Idiculla, MD." Physical Medicine & Rehabilitation, Oakwood
Wayne State’s School of Medicine welcomes 51 new residents to its Graduate Medical Education program on June 24, 2014 held in Margherio Family Conference Center in Detroit. “Resident orientation is to assist everyone in becoming familiar with the system and to gain the basic knowledge about GME, including the evaluation system, accreditation, emphasis of patient quality improvement and safety and more”, states Dr. Tsveti Markova, Associate Dean for Graduate Medical Education. The day long orientation is filled with a variety of hospital learning modules, along with some mixers such as, the “$10 Competency Pyramid” game, a resource knowledge bazaar with vendors, and a welcome dinner at the end of the day as pictured above.

4. Recruit funds directly to GME-sponsoring organizations while implementing performance-based payments using information gleaned from innovation fund pilot programs.

5. Medicaid funding for GME should remain at the individual state's discretion, but with improved transparency and accountability similar to Medicare-funding reforms.

These recommendations would require legislative action, the report notes, and the committee urged Congress to amend Medicare law to initiate a transition to a performance-based system of Medicare GME funding.