



GENERAL SURGERY
Resident Recruitment Policy

**Information Booklet for
Postgraduate Trainees**



This booklet is designed to inform post graduate trainees about the General Surgery Residency program and its recruitment policies.

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MISSION STATEMENT

The General Surgery Residency Program provides a strong academic and clinical foundation for physicians who have the fundamentals of knowledge, abilities and mature judgment to be trained as surgeons and who will be leaders in the field whether it is in clinical practice, or in the academic setting. The educational curriculum is designed to expose the resident to a competitive environment in all relevant fields of surgery.

GENERAL SURGERY PROGRAM GOALS

The Wayne State University/Detroit Medical Center General Surgery Program is a categorical five-year residency. It is an integrated program housed at the Detroit Medical Center and does include some non-DMC hospitals like Oakwood Hospital.

The primary goals of the surgical residency is to: 1) promote clinical excellence 2) train surgeons who can impart knowledge to others in the field and 3) sustain the academic research skills of surgeons, which include clinical lab and basic science experiments to enhance the knowledge base and clinical outcomes of surgical care.

HOW TO APPLY FOR RESIDENCY

General Surgery participates in the Electronic Residency Application Service (ERAS) and the National Residency Match Program (NARP). ERAS accepts applications for training. The deadline for receipt of applications by the Department of Surgery is November 1, 2007.

For more detailed information, please visit the following Web Sites:

<http://www.med.wayne.edu/surgery/>

<http://www.dmc.org/gme>

ELIGIBILITY REQUIREMENTS/QUALIFICATIONS:

Applicants applying for the General Surgery Residency program should possess the following:

- Applicants must display sound judgment, critical thinking skills, emotional stability, maturity, empathy for others, physical and mental stamina, and the ability to learn and function in a variety of settings
- Applicants must be a United States citizen, permanent United States immigrant, or international applicant with a J1-Visa

- Applicants must be graduates of medical schools in the United States and Canada accredited by the Liaison Committee on Medical Education (LCME), or graduates of colleges of osteopathic medicine in the United States accredited by the American Osteopathic Association (AOA)
- Applicants' who are graduates of medical schools outside the United States and Canada must meet one of the following qualifications: have a current valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG), or successfully completed a Fifth Pathway program provided by an LCME-accredited medical school.
- Applicants who are not citizens of the United States must apply for an ECFMG-sponsored J-1 Visa or have an INS issued employment authorization. H1B visas are not sponsored by WSU/DMC Institution.
- Applicants licensure eligibility requirements MUST be fulfilled prior to starting the General Surgery Residency program.
- Applicants are expected to have a competitive score on the USMLE
- Applicants if selected, must successfully complete a personal interview with faculty

- International Medical Graduates are required to be ECFMG certified by January 31, 2007 to be considered for the General Surgery Residency program
- No previous experience is required in applying for a PGY-1 position

RECRUITMENT AND SELECTION/NON DISCRIMINATION

It is the purpose of Wayne State University and Detroit Medical Center Policy to set forth the respective roles and responsibilities of the Office of Equal Opportunity and the executive officers of the University/Detroit Medical Center in the investigation and resolution of complaints filed internally alleging violations of Wayne State University's and Detroit Medical Center's policies against unlawful discrimination and harassment.

PGY 1 POSITIONS:

The General Surgery Program offers seven (7) categorical positions, seven (7) non-designated preliminary surgery and five (5) designated preliminary surgery positions (oral surgery, anesthesia, physical medicine and rehabilitation and urology) at the PGY- 1 level.

Ninety Nine (99%) of our PGY-1 applicants enter our program immediately after graduating from medical school.

HIGHLIGHTS OF GENERAL SURGERY:

- Extensive Surgical Endoscopy Experience
- Extensive Trauma/Critical Care Experience
- Laparoscopic Simulation Lab
- Extensive Basic Science/Clinical Textbook Reading Program
- Resident Generated American Board of Surgery in Training Exam Review Book
- Exceptional Board Pass Rate
- Extensive Hepatic Cryoablation Experience
- National Institute of Health Training Grant
- Research Opportunities

RESIDENT ADVANCEMENT/PROMOTION

Using the criteria listed below, the residents' performance in the program is reviewed by the full-time faculty. The Director meets with each resident at least twice a year to discuss his or her weaknesses and strengths. Residents who do not meet the expected performance criteria may be placed on probation at the discretion of the Director with specific warnings and requirements to return to full status.

Resident Advancement is based on the following criteria:

- Improvement in results on the American Board of Surgery In-Service Training Exam (ABSITE)
- Improvement in evaluation scores by the attending staff
- Presentation and preparation for conferences

- Preparation for surgical cases
- Relationship with other residents and staff
- Relationship with paramedical personnel or other health care providers
- Professional behavior and ethical conduct
- Completion of assigned tasks by the faculty preceptors, chief residents and staff
- Timely completion of operative logs
- Satisfactory or above average technical skills
- Satisfactory or above average patient management skills

CONTACT THE RESIDENCY ADMINISTRATIVE TEAM

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