

**Resident Competency Program (RCP)
Curriculum Outline**

TOPICS	Hours Allocated to Subject Matter
ANATOMY OF AN ARTICLE /ONLINE MEDICAL DATABASES Basic Study designs and validity of research articles Internet research skills to retrieve medical literature Online search engines for healthcare professionals	2
BILLING AND CODING TERMINOLOGY/PROCEDURES FOR OPERATIVE CASE LOGS Medical coding terminology Procedure for submitting operative logs	1.5
THE SCIENCE OF LEARNING Science of Learning Use of sensor channels: vision, auditory, and kinesthetic in learning process Magic Recall Interval Methods of relaxation for stress-free learning Create “rewards” for success	1.5
EFFECTIVE TEAMWORK Qualities of a good leader/team member Primary members of the medical team Attitude has a significant role in teamwork	1.5
CONSENT, SURROGACY AND END OF LIFE CARE Ethical and legal considerations about consent, surrogacy and the end of life	1.5
PALLIATIVE CARE AND THE DYING PATIENT Interventions for reducing distress in the dying patient Conservative medical treatment with limitations Distinction between palliation and euthanasia	1.5
COMMUNICATION AND BREAKING BAD NEWS Ethical principles of professional communication Methods of breaking bad news to patients and family members	1.5
MEDICAL ETHICS Moral and ethical dilemmas in patient care	1.5
CONFLICT MANAGEMENT – PERSON CENTERED CARE Types of conflict Anchors that give you control when faced with conflict Strategies to prevent conflict with a patient, family members or other medical staff	2
PROFESSIONALISM AND SYSTEMS-BASED PRACTICE Professionalism in medical practice Differences between healthcare organizations such as HMO, PPO, Medicare and Medicaid Methods of delivering cost efficient patient care	1.5
PERSONAL AWARENESS /CULTURALLY CONGRUENT CARE Basic steps of self-reflection; signs and symptoms of burnout Importance of personal awareness in caring for patients and their families Strategies in applying culturally congruent care to patients Methods on how to be culturally sensitive to a diverse population	2
ONLINE FINAL EXAMINATION VIA BLACKBOARD Online Final examination via WSU Blackboard Learning Management Site Residents can view grades upon completion of Final Examination	1
TOTAL RCP HOURS	19.5