

Non-Represented IT/Management Classifications & Salary Ranges

Effective October 1, 2003

Pay Grade	Salary Range		
	Minimum	Midpoint	Maximum
18	\$95,279	119,099	142,919
	IT Director III		
17	\$83,134	103,918	124,702
	IT Director II		
16	\$72,750	90,937	109,124
	IT Director I		
15	\$63,934	79,917	95,900
	IT Manager III		
14	\$56,390	70,488	84,586
	IT Manager II		
13	\$49,925	62,406	74,887
	IT Manager I		

Non-Represented Management/Supervisory Classifications & Salary Ranges

Effective October 1, 2003

Pay Grade	Pay Schedule	Salary Range Minimum -1st Step-2nd Step-Job Rate-Maximum
18	A-MGMT/SUPV	\$71,622 - 76,397 - 81,172 - 85,947 - 107,434 Director IV, Program /Project Director V
17	A-MGMT/SUPV	\$63,959 - 68,223 - 72,487 - 76,751 - 95,939 Associate Director III, Director III, General Manager, WDET-FM, Program/Project Director IV
16	A-MGMT/SUPV	\$57,408 - 61,235 - 65,062 - 68,890 - 86,112 Administrative Manager III, Assistant General Manger, WDET-FM, Associate Director II, Director II, Financial Manager, Manager V, Program/Project Director III
15	A-MGMT/SUPV	\$51,843 - 55,299 - 58,755 - 62,212 - 77,765 Administrative Manager II, Assistant Director III, Associate Director I, Captain-Public Safety, Financial Manager I, Director I, Manager IV, Program/Project Director II
14	A-MGMT/SUPV	\$47,086 - 50,225 - 53,364 - 56,503 - 70,628 Administrative Manager I, Assistant Director II, Lieutenant-Public Safety, Manager III, Program/Project Director I
13	A-MGMT/SUPV	\$43,006 - 45,873 - 48,740- 51,608 - 64,510

		Assistant Director I, Manager II, Sergeant-Public Safety, Supervisor IV
12	A-MGMT/SUPV	\$39,484 - 42,116 - 44,748 - 47,381 - 59,226 Cash Manager, Manager I, Supervisor III
11	A-MGMT/SUPV	\$36,515 - 38,949 - 41,383 - 43,818 - 54,773 Coordinator IV, Supervisor II
10	A-MGMT/SUPV	\$33,800 - 36,053 - 38,306 - 40,560 - 50,700 Coordinator III, Supervisor I
9	A-MGMT/SUPV	\$31,449 - 33,546 - 35,463 - 37,739 - 47,173 Coordinator II
8	A-MGMT/SUPV	\$29,469 - 31,434 - 33,399 - 35,363 - 44,203 Coordinator I

Non-Represented Professional Personnel Classifications & Salary Ranges

Effective October 1, 2003

Pay Grade	Pay Schedule	Salary Range
		Minimum -1st Step-2nd Step-Job Rate-Maximum
18	B-PROF	\$71,875 - 76,667 - 81,459 - 86,520 - 107,813 Associate General Counsel

17	B-PROF	\$63,583 - 67,822 - 72,061 - 76,300 - 95,375 Assistant General Counsel III, Intellectual Property Counsel
16	B-PROF	\$56,493 - 60,259 - 64,025 - 67,791 - 84,739 Assistant General Counsel II, Contract Administrator, Research Engineer II
15	B-PROF	\$50,472 - 53,837 - 57,202 - 60,566 - 75,708 Architect/Engineer III, Assistant to the Executive Officer/Dean/Director IV, Assistant to the President, Clinical Social Worker II, Development Officer V, Executive Assistant to the President, Governmental Affairs Officer, Sr., Labor Relations Specialist, Program/Project Coordinator IV
14	B-PROF	\$45,321 - 48,342 - 51,363 - 54,385 - 67,981 Assistant to the Executive Officer/Dean/Director III, Confidential Assistant, Coordinator Academic Personnel Services, Development Officer IV, Governmental Affairs Officer, Information Officer IV, Program/Project Coordinator III, Research Engineer II
13	B-PROF	\$40,907 - 43,634 - 46,361 - 49,089 - 61,361 Administrative Assistant IV, Administrative Officer, Architect/Engineer II, Assistant General Counsel I, Assistant to the Executive Officer/Dean/Director II, Athletic Ticket Manager, Auditor, Sr., Budget Analyst IV, Classification/Compensation Analyst, Sr., Clinical Social Worker I, Development/Alumni Officer III, Employment Services Officer III, Information Specialist II, Marketing Coordinator, Program/Project Coordinator II, Research Engineer I, Risk Management Administrator, Sales Manager, Training Specialist
12	B-PROF	\$37,090 - 39,563 - 42,036 - 44,508 - 55,636 Accountant III, Administrative Assistant III, Architect/Engineer I,

		Assistant to the Executive Officer/Dean/Director I, Auditor, Budget Analyst III, Business Officer II, Classification and Compensation Analyst, Development/Alumni Officer II, Equal Opportunity Specialist, Information Officer II, Interior Designer, Program/Project Coordinator I, Loss Prevention Coordinator, Space Planner
11	B-PROF	\$33,882 - 36,141 - 38,400 - 40,658 - 50,822 Administrative Assistant II, Benefits Analyst, Benefits Officer, Budget Analyst II, Business Officer I, Development/Alumni Officer I, Information Systems Specialist I, Landscape Architect, Secretary to the President, Sales Representative
10	B-PROF	\$30,938 - 33,000 - 35,062 - 37,125 - 46,406 Administrative Assistant I, Benefits Coordinator, Budget Analyst I, Construction Estimator, Construction Project Technician, Employment Services Officer I, Governmental Affairs Assistant, Training Coordinator
9	B-PROF	\$28,394 - 30,287 - 32,180 - 34,073 - 42,592
8	B-PROF	\$26,258 - 28,009 - 29,760 - 31,510 - 39,388 Chef

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Pay Grade	Salary Range Minimum -1 st Step-2nd Step-Job Rate-Maximum
14	\$55,043 - 58,713 - 62,383 - 66,052 - 82,565 Sr. Systems Security Specialist

13	\$48,746 - 51,996 - 55,246 - 58,495 - 73,118 Sr. Business Systems Analyst, Sr. Systems Administrator
12	\$43,308 - 46,195 - 49,082 - 51,970 - 64,962 Business Systems Analyst II, Systems Administrator II, Systems Integrator II
11	\$38,730 - 41,312 - 43,894 - 46,476 - 58,094 Business Systems Analyst I, Sr. Programmer, Systems Administrator I, Systems Integrator I

Non-Represented Technical Personnel Classifications & Salary Ranges
Effective August 1, 2003

Pay Grade	Pay Schedule	Salary Range
		Minimum -1st Step-2nd Step-Job Rate-Maximum
13	D-Technical	\$39,891 - 42,550 - 45,209 - 47,869 - 59,837 Technical Specialist II
12	D-Technical	\$36,527 - 38,962 - 41,397 - 43,833 - 54,791 Technical Specialist I
11	D-Technical	\$34,505 - 36,805 - 39,105 - 41,406 - 51,757
10	D-Technical	\$31,106 - 33,180 - 35,254 - 37,327 - 46,658 Computer Operations Shift Leader

9	D-Technical	\$28,868 - 30,793 - 32,718 - 34,642 - 43,302
8	D-Technical	\$26,983 - 28,782 - 30,581 - 32,380 - 40,475
7	D-Technical	\$25,390 - 27,083 - 28,776 - 30,468 - 38,086 Peripheral Operator
6	D-Technical	
5	D-Technical	

*Non-Represented Clerical Personnel Classifications & Salary Ranges
Effective August 1, 2003*

Pay Grade	Pay Schedule	Salary Range
		Minimum -1st Step-2nd Step-Job Rate-Maximum
11	E-Clerical	\$32,320 - 34,475 - 36,630 - 38,784 - 48,480
10	E-Clerical	\$29,062 - 31,000 - 32,938 - 34,875 - 43,594 Executive Secretary, Office Supervisor II, Program Liaison III, Event Planner
9	E-Clerical	\$26,246 - 27,996 - 29,746 - 31,496 - 39,370 Accounting Assistant Sr., Banquet Captain, Office Supervisor I, Personnel Assistant II, Program Specialist, Secretary IV, Word Processing Trainer
8	E-Clerical	\$23,875 - 25,467 - 27,059 - 28,650 - 35,813 Accounting Assistant, Lead Cashier, Medical Fee Billing Assistant, Office Services Clerk, Sr., Personnel Assistant I, Personnel Records Clerk III, Program Liaison I, Secretary III, Steward

7	E-Clerical	<p>\$21,874 - 23,332 - 24,790 - 26,248 - 32,810</p> <p>Accounting Clerk Sr., Benefits Clerk, Driver, Employment Service Clerk II, Office Services Clerk II, Personnel Records Clerk II, Program Records Clerk II, Secretary II</p>
6	E-Clerical	<p>\$20,169 - 21,514 - 22,859 - 24,203 - 30,253</p> <p>Accounting Clerk, Employment Service Clerk I, Office Services Clerk I, Personnel Records Clerk I, Secretary I</p>