

**Professional and Administrative IT Represented Classifications
Effective August 1, 2004**

Pay Grades	2004-05 Salary Ranges
16	\$72,677 – 77,522 – 82,367 – 87,212 – 109,016 Applications Technical Advisor
15	\$63,886 – 68,144 – 72,403 – 76,662 – 95,828 Applications Project Leader Lead Applications Technical Analyst Lead Database Administrator Lead Network Engineer Lead Systems Software Engineer
14	\$56,363 – 60,121 – 63,879 – 67,636 – 84,564 Sr Applications Technical Analyst Lead Business Systems Analyst Database Administrator Sr Network Engineer Lead Systems Administrator Lead Systems Integrator Sr Systems Software Engineer
13	\$49,917 – 53,244 – 56,571 – 59,900 – 74,874 Applications Technical Analyst Sr Business Systems Analyst Database Analyst II Help Desk Supervisor Network Engineer II Sr Systems Administrator Sr Systems Integrator Systems Software Engineer II
12	\$44,348 – 47,305 – 50,262 – 53,217 – 66,522 Lead Applications Specialist Business Systems Analyst II Database Analyst I Network Engineer I Systems Administrator II Systems Integrator II Systems Software Engineer I

Pay Grades	2004-05 Salary Ranges
11	\$39,660 – 42,303 – 44,947 – 47,591 – 59,488 Sr Applications Specialist Business Systems Analyst I Help Desk Analyst Sr Programmer Systems Administrator I Systems Integrator I
10	\$35,360 – 37,718 – 40,075 – 42,433 – 53,041 Applications Specialist II Programmer II
9	\$31,650 – 33,760 – 35,870 – 37,980 – 47,474 Applications Specialist I Programmer I

8/1/04