

**WAYNE STATE  
UNIVERSITY**  
School of Medicine

**PROFESSIONAL BEHAVIOR DEFICIENCY  
FORM**

<b>Student Name</b> _____
<b>Course</b> _____ <b>Location</b> _____
<b>Individual Completing Form</b> _____

**Instructions for Completion:** *Please circle the deficiency you have noted and provide additional details and comments. This additional documentation is mandatory.*

1. Unmet professional responsibility. Examples include but are not limited to:
  - a. Student needs continual reminders to fulfill responsibilities.
  - b. The student cannot be relied upon to complete tasks.
  - c. The student has unexcused absences from required conferences or meetings.
  - d. The student has unexcused absences from assigned clinical duties.
  - e. The student is persistently tardy
  
2. Competence/Lack of effort toward self-improvement, adaptability, and learning. Examples include but are not limited to:
  - a. The student is resistant or defensive in accepting criticism.
  - b. The student remains unaware of his/her inadequacies despite counseling..
  - c. The student resists considering or making suggested changes in behavior and/or attitude.
  - d. The student is abusive during times of stress.
  - e. The student demonstrates arrogance.
  - f. The student is disruptive and disturbing to others during lecture or other forums of the educational environment.

3. Respect for others/diminished relationships with patients, families, their fellow students, and other members of the health care team/compassion. Examples include but are not limited to:
  - a. The student inadequately establishes rapport with patients or families.
  - b. The student is insensitive to the patients' or their families' feelings, needs, or wishes.
  - c. The student lacks empathy.
  - d. The student is rude, argumentative, uncaring, and/or disrespectful towards patients and/or their families.
  - e. The student does not function within a health care team.
  - f. The student is insensitive to the needs, feelings, and wishes of other health care team members.
  - g. The student is rude, argumentative, and/or disrespectful towards other health care team members including other students.
  
4. Dishonesty. Examples include but are not limited to:
  - a. The student misrepresents or falsifies data in, eg., medical records or on attendance sheets.
  - b. Academic misconduct, eg., plagiarism in the research laboratory or classroom, or cheating on examinations.
  - c. Dishonest answers to patients' questions regarding their illness and treatment.
  - d. Theft
  
5. Misconduct. Examples include but are not limited to:
  - a. The student fails to respect the patients' privacy and/or confidentiality
  - b. The student engages in an inappropriate romantic or sexual relationship with a with patient, a patient's family member, or a supervising faculty, resident or attending physician.
  - c. The student presents to either the educational forum (class, lecture, lab, etc), or the clinical (clinic, ward, etc.) altered by substance abuse.

Comments from Person Reporting Unprofessional Behavior:

Student comments:

Counseling and Follow-up Plans:

Student Signature \_\_\_\_\_ Date \_\_\_\_\_

Faculty Signature \_\_\_\_\_ Date \_\_\_\_\_

Administration / Dean Signature \_\_\_\_\_ Date \_\_\_\_\_